

A large, light green topographic map graphic is positioned in the upper right quadrant of the page, showing concentric contour lines that suggest a landscape or terrain.

Environmental Policy

3 Counties Civil Engineering Ltd



2025

Environmental Policy

3 Counties Civil Engineering Ltd is a construction company which specialises in ground works and civil engineering. At 3 Counties Civil Engineering Ltd, we are always striving to meet customer expectations of quality but also understand our social responsibility and are committed to caring for and protecting the environment in which we operate. We will take a responsible and proactive approach to improve environmental performance across our activities. We will encourage our employees, business partners and suppliers to join us in this effort.

We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

Our management's commitment to the environment has allowed us to commit to environmental excellence and leaving a positive legacy for future generations. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Respond to climate change through mitigation and adaption, and to promote the efficient use of natural and renewable resources by promoting the use of sustainable materials, especially timber, through the adoption of our responsible sourcing policy. Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Actively engaging with our workforce and other interested parties including customers, designers, regulators, clients, supply chain, communities and other partners to enhance the environmental performance of our operations and promote sustainable outcomes.



- Assess and minimise any negative environmental impacts and maximise any positive impacts of its operations.
 - Develop management processes and operational procedures to prevent pollution.
 - Reduce the effects of noise, dust, light, disturbance, and inconvenience.
 - Minimise waste production and divert waste away from landfill by promoting resource efficiency, recycling, and the use of recycled and recyclable materials.
 - Develop and maintain emergency procedures to deal with any significant environmental hazards or incidents that may arise as a result of its activities.
 - Raise awareness of environmental issues through briefings, training and development of all employees, and encourage initiatives that enhance environmental performance and adopting best practice techniques
 - Monitoring our key resource usage monthly and implementing conservation techniques to achieve our environmental targets
 - Implement a waste/recycling policy
 - Commitment to achieving Net Zero emissions by 2050
 - Minimising unsustainable transport through the development of a travel plan
-
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation

We will continue to improve our environmental management system, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Victoria Hudson is our Sustainability Champion and has designated responsibility for the day-to-day implementation of this policy.

3 Counties Civil Engineering Ltd will make this policy available when requested to interested parties including members of the public, including making a copy available on the 3 Counties Civil Engineering Ltd website.

Signed:

A handwritten signature in black ink, appearing to be 'V. Hudson', enclosed in a simple oval outline.

Date: 03/03/2025

Position: Managing Director